

### Equalities Action Plan 2021/22

Issue	What	Who	When	Outcome criteria	Review
Only three of the governors have completed equalities training	At least half of the governing board to have completed equalities training	Local Governing Board	October 2022	The Local Governing Board has sufficient expertise in equalities	June 2022
The school does not proactively look for events important to people from diverse backgrounds to recognise and celebrate. This is currently done in an ad hoc manner	A greater variety of events important to people from diverse backgrounds are included in collective worship and the curriculum	Staff who lead or are responsible for planning collective worship/subject leaders	Throughout the 2021-2022 academic year	Pupils are more aware of events important to people from diverse backgrounds	June 2022
The school vision does not currently explicitly refer to gender identity	Explicitly include gender identity in the school vision	Headteacher/Local Governing Board	By summer 2022	Gender identity is given the same status as the other equality strands in the school vision	June 2022