

Equality Action Plan

KEY ISSUE
Improving pupil awareness of British values (short term)

Success criteria:

- [Pupils have a greater awareness of the British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs]

Actions to achieve the success criteria	Persons responsible for delivering the action	Start date	Finish date	Costs borne by the school	Monitoring person and method	Notes on progress
1. [Ensure that the profile of British values is continued to be raised across the school via collective worships with one per week focussed on British values]	RHSE lead	September 2023	July 2024		SLT	
2. [Monitor RHSE lessons to ensure British values are being appropriately delivered]	RHSE lead	September 2023	July 2024		SLT	
3. [Conduct a pupil voice survey on British values]	RHSE lead	September 2023	July 2024		LGB	

KEY ISSUE
Improving pupil awareness of LGBT issues (medium term)

Success criteria:

- [Pupils have a greater awareness of LGBT issues]

Actions to achieve the success criteria	Persons responsible for delivering the action	Start date	Finish date	Costs borne by the school	Monitoring person and method	Notes on progress
1. [Raise the profile of the Kirk Fenton does Pride event]	Inclusion lead	June 2023			SLT/LGB	
2. [Raise the profile of LGBT issues in curriculum activities]	Subject leads	September 2023			Inclusion lead	
3. [Conduct a pupil voice survey]	Inclusion lead	September 2023			LGB	

KEY ISSUE
Pupil premium: Improving the attainment of disadvantaged pupils (long term)

Success criteria:

- The gap between disadvantaged pupils and their peers is narrowed so that they achieve at least in line with national averages

Actions to achieve the success criteria	Persons responsible for delivering the action	Start date	Finish date	Costs borne by the school	Monitoring person and method	Notes on progress
1. [High-quality CPD opportunities for all staff to support consistencies in approaches and quality-first teaching.]	SLT	September 2023			SLT	
2. [Resources to support the implementation of schemes for reading, writing and maths.]	Subject leads	September 2023			SLT	
3. [Additional small group work with an experienced HLTA to support early reading and phonics]	HLTA	September 2023			Class teachers/PP lead	
4. [1:1 Teacher or Teaching Assistant support based on individual needs]	Class teachers/TAs	September 2023			Class teachers/PP lead	
5. [Continue to pay for all extra-curricular activities, educational visits and residential ensuring children have		September 2023			PP lead	

first-hand experiences to use in their learning in the classroom.]						
6. [Continue to give children in receipt of Pupil Premium funding first refusal on clubs and activities to ensure the sign-up process does not put them at a disadvantage.]		September 2023			PP lead	
7. [Access to technology in school and to access home learning.]	Class teachers	September 2023			PP lead	
8. [Additional support with transition from primary to secondary and transition internally and into EYFS.]	Class teachers/PP lead	September 2023			SLT	
9. [Provide the opportunity for all children to learn a musical instrument and to sing in a choir by the end of KS2.]	Class teachers	September 2023			PP lead	